

APPROVED



## Education for Change Public Schools

### Minutes

#### Full Board Meeting

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#### Date and Time

Thursday October 28, 2021 at 4:30 PM

#### Location

Link: <https://efcps-net.zoom.us/j/83984629314>

#### Join by Telephone

For higher quality, dial a number based on your current location.

Dial:

US : +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128 or +1 301 715 8592 or  
+1 312 626 6799 or +1 646 558 8656

Meeting ID:

839 8462 9314

Passcode:

422160

[Board documents for 10/28/21 Full meeting meeting](#)

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#### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
- All recordings of board meetings can be found [here](#).
- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

PER GOVERNOR NEWSOMS' SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):

#### THESE ARE VIRTUAL-ONLY MEETINGS

Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the

organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

[This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/' above.

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#### **Directors Present**

C. Ryan (remote), D. Grant (remote), E. Camp (remote), L. Weston (remote), M. Barr (remote), N. Driver (remote), R. Leyva (remote)

#### **Directors Absent**

L. Gaines

#### **Guests Present**

K. Andrews (remote), L. Adam (remote), N. Bradley (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Oct 28, 2021 at 4:45 PM.

#### **C. Emergency Declaration Notice**

M. Barr made a motion to VOTE on Emergency Declaration Notice.

C. Ryan seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **D. Public Comments**

C. Ryan brought up changes happening at Cox and how there is a desire for parents to shadow admin and staff. Asked how they could go about doing that. L. Adam encouraged her to have conversation directly with principals.

#### **E. Adopt the Agenda**

M. Barr made a motion to approve the agenda.

L. Weston seconded the motion.

The board **VOTED** to approve the motion.

### **II. Coalition for Education for Change Updates**

#### **A. Discussion with CEFC Representative**

No one from CEFC was present to lead discussion.

### **III. Vaccine Mandate**

#### **A.**

### **Vaccine Mandate Resolution**

L. Weston made a motion to approve a resolution to make plans to enable a vaccine mandate for eligible students (students 12+) within EFCPS.

R. Leyva seconded the motion.

Making a note to follow FDA's definition of age and requirements.

The board **VOTED** unanimously to approve the motion.

## **IV. Board Committee Updates**

### **A. Family Leadership Council**

C. Ryan and committee met a few weeks ago and talked about vaccine mandates and how they would handle the personal beliefs in regards to families not wanting to get the vaccine. L. Adam brought a program to their attention that they want to present to their parents. They also wanted to communicate clearly to their parents about that opportunity.

### **B. Executive Committee**

E. Camp resented. Met on 10.22 and they talked about a potential retreat and goals for the year.

### **C. Finance Committee**

M. Barr presented and then met earlier today (10.28.21) and they talked through facility financing update with Lazear. They had a quick update on the audit as well.

### **D. Student Outcomes Committee**

R. Leyva presented on their meeting at the end of September. They went over the beginning of year academic data and KPI's. They also discussed some staffing updates in regards to the shortages of teachers & subs in the area. R. Leyva will be stepping into D. Tillotson's role as head of committee.

## **V. Business**

### **A. Approve Minutes from 9/7/21 Board Meeting**

Skipped and to be approved at the next meeting.

### **B. Consent Items**

D. Grant made a motion to approve the Consent Items.

M. Barr seconded the motion.

The board **VOTED** to approve the motion.

### **C. Board Management (Committee assignments & other logistics)**

This was spoken about during the Executive Committee. New board members D. Grant and R. Leyva are being added to the Student Outcomes Committee and R. Leyva will be the head of that committee and E. Camp will be stepping off.

Finance Committee remains the same. Executive Committee is R. Leyva and E. Camp and N. Driver will step back into place after his staff term at EFC. E. Camp talked about establishing a baseline with some of the Board OnTrack assessments that are built in the platform. E. Camp will be sending out the

assessments in the next week. and they want to do another assessment at the end of the board year. E. Camp will also be collecting cell phone numbers of Board members so there is access and potential for a rapid response system. Use the Dec. 2 Board meeting and extend it slightly to have a board retreat that will be focusing on board goals and the results of the assessments.

**D. ESSER III Expenditures Plans approval (all sites)**

E. Camp made a motion to approve ESSER III Expenditure Plans.  
M. Barr seconded the motion.  
The board **VOTED** to approve the motion.

**E. KPI targets approval**

M. Barr made a motion to approve KPI targets.  
L. Weston seconded the motion.  
The board **VOTED** to approve the motion.

**F. Superintendent goals approval**

E. Camp made a motion to approval of Superintendent goals for SY 21/22.  
R. Leyva seconded the motion.  
The board **VOTED** to approve the motion.

**G. Approval of contracts related to Latitude Facility Project**

M. Barr made a motion to Approve contracts related to Latitude Facility Project.  
E. Camp seconded the motion.  
The board **VOTED** to approve the motion.

**H. FIA charter board leaders meeting**

L. Adam joined Board of Families in Action (FIA) as a representative of EFC. A goal is to get more families involved in FIA and have more access to that. FIA will be joining next family leadership meeting. Site level Family Leadership Councils will get access to leadership trainings, more politically aware of what is going on in their city, and knowledge of campaigns locally.

**I. Campus Beautification Day at Lazear Charter Academy on Saturday, Oct. 30th**

Commemoration for Dirk Tillotson this Saturday from 10-1 pm. Lazear's building was finished but the landscape is needing some help. Plan is to plant some of the trees from Dirk Tillotson's memorial service in honor of him in doing what he loved.  
L. Adam extended the invitation to the board and to bring their own tools.

**VI. Closed Session**

**A. Vote for Closed Session**

L. Weston made a motion to go into closed session.  
C. Ryan seconded the motion.  
The board **VOTED** to approve the motion.

**B. Conference with Labor Negotiators**

**C. Report out on Closed Session**

E. Camp reported that no action was taken in closed session.

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:22 PM.

Respectfully Submitted,  
K. Andrews

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

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